In addition to our networking, ONAD organizes exchanges programs for the youth between South Sudan, Sweden and India and between South Sudan, Kenya and Ghana on peace, gender and nonviolence.

**Membership.**
ONAD is a democratic organization open for any one who supports its values, vision and mission statement.

**Finance.**
We finance our operations and programmes with membership and subscription fees, consultancy fees and get donations and support from individuals and international organizations such as the Swedish International Cooperation Agency (SIDA), Interchurch organization for Development Cooperation (ICCO), National Endowment for Democracy (NED), Mennonites Central Committee (MCC), Adam Smith International (ASI), UK and others.

**Management.**
The management is composed of the General Assembly who is the highest governing body in the organization. It comprises of all registered members and meets once every year to approve reports, policies and plans. The board of directors is the supervisory body that oversees the affairs of the organization and meets after every two months. The secretariat implements the programs of the organization on day to day basis and reports to the Board of Directors.

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ONAD is acronym for Organisation for Nonviolence and Development (formerly known as SONAD) was founded in 1994 in Khartoum at the peak of civil war. It started as an initiative of South Sudanese students among internally displaced persons. It was legally registered in 2004 with the Federal Ministry of Humanitarian Affairs as a voluntary non-profitable organization. When CPA was signed in 2005, the organization extended its work to South Sudan and re-registered in 2006 with the Ministry of Legal Affairs and Constitutional Development, Government of Southern Sudan in Juba. On 9 November 2011 the organisation changed its name from SONAD to ONAD, by dropping Sudanese, as reference to Sudan is no longer appropriate for a national organisation operating in our new independent country – South Sudan. ONAD works for “nonviolent, peaceful and democratic” society and operates in the Greater Equatoria, Jongeli and Unity States.

Philosophy.
ONAD is founded on the belief and conviction that just, peaceful and democratic societies can be achieved by people who are conscious and aware of their civil and political rights. ONAD is dedicated to the cause of nonviolence. To ONAD, this means commitment to justice and peace without the use of force that destroys or causes injury to enemy or his/her properties.

Vision
A nonviolent and peaceful society where every person has access to basic rights.

Mission
ONAD works with vulnerable people in South Sudan to promote nonviolence and peaceful co-existence through training and advocacy.

Core Values:
Team work and responsibility, peaceful social change, equity and social justice, empowering poor people to improve their lives, honesty and transparency, participatory democracy, learn from others in humility, respect for diversity and spirit of voluntarism.

Strategies:
Based on strategic plan 2012-2014 ONAD offers training and consultancy in but not limited to;

- Nonviolence and peace building (NPB)
- Governance and civic education (GCE)
- Community empowerment and gender (CEG)
- Internal organizational development (IOD) of ONAD

Achievements:
The organization since its establishment has reached about 2,600 as direct beneficiaries and 63,000 as indirect beneficiaries from across South Sudan. The implementations of these projects by ONAD provided opportunities for networking with local and international partner organizations and the international links has provided several positive experiences for the staff of the organization. These activities have empowered Internal and external evaluations were conducted and the analysis have shown that participants not only learnt together but have also taken common nonviolent actions such as campaigns, demonstrations, joint trainings, workshops and building up sustainable networks. ONAD further as a result of these projects is connected with national, community based and International Non-governmental Organization. In South Sudan, ONAD is member of the Juba Coordination Group of the Sudanese Network for Democratic Elections (SuNDE), a network of over 75 community based organizations covering the whole of ten South States, NGOs and Civil Society Forum, South Sudan. ONAD further works closely with South Sudan Peace & Reconciliation Commission (SSPRC), South Sudan Human Rights Commission (SSHRC), Bureau for Religious Affairs office of the President and other relevant Government Institutions.

Regionally, ONAD is a member of the Coalition for Peace in Africa (COPA) based in Nairobi and benefits from its annual regional trainings in peace building and democratization in Africa. Internationally, ONAD is member “with branch status” of the International Fellowship of Reconciliation (IFOR) based in Alkamaar and War Resisters International (WRI) based in Netherlands, London, UK.