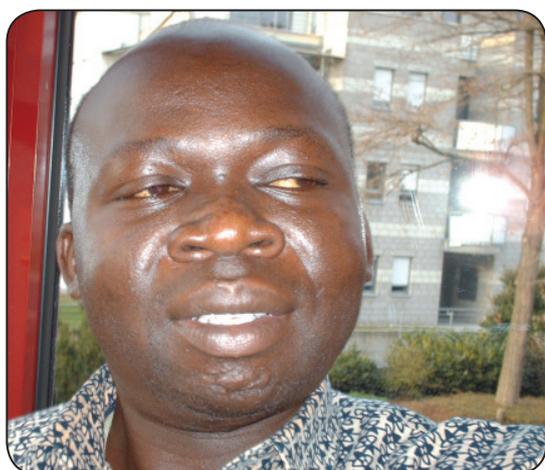




Jan-March-2012.

ONAD NEWSLETTER

Working for a Nonviolent,
Peaceful and Democratic Society



Above is Mr. Moses Monday John

“ ... Good News is that we shall overcome violence one day” it all starts with me! You too can join us to build a nonviolent, peaceful and democratic country. Read more in our ONAD News!

Mr. Moses Monday John
ONAD's Executive Director

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ONAD an Elephant in Torit

We shall overcome violence

It is sad that many of our people are still dying as a result of in inter-communal violent conflicts from cattle rustling and theft. In these bloody confrontations the vulnerable groups in the communities such as women and children are killed, abducted, villages burned and infrastructures destroyed to the extent that some of our neighbours in the region tend to associate us with violence. Many of our friends have raised concerns and have asked ONAD about its role in ending the current spate of violence in Jonglei and the other States in South Sudan? As an organization championing the non-violence cause ONAD is encouraging communal dialogue and reconciliations with a hope that the deadly conflicts in the States of Jonglei, Lakes, Unity and others can be overcome.

We believed as human-beings we were not born as brutal people. The fact is that

people learnt violence from the surrounding and similarly, we can learn something new called “nonviolence” to do away with the common violence our people are practicing nowadays. Both formal and informal education is necessary to effect change in the attitudes and behaviours of our people who have been using violence as a means to settle disputes. Speaking on behalf of those who have attended nonviolence and peace-building trainings, I must say at some point that we did not know that what we were doing before is violence. It is a pity that Nonviolence and Peace organizations in the country have limited resources to address challenges at hand as the demand is huge. But the Good News is that “we shall overcome violence one day” it all starts with me! You too can join us to build a non-violent, peaceful and democratic country. Read more in our ONAD News!

German Ambassador in Juba hails ONAD's Nonviolence and Peace-building program

Transforming the culture of violence through nonviolence education and peace-building are critical if South Sudan is to develop. ONAD is among the few civil society organizations that I have come across that works to build a nonviolent, peaceful and democratic society says Ambassador Peter Felten. My country is committed to supporting peace-building in the newly born Republic of South Sudan. Its worth noting that German Government through Institute

for Foreign Cultural Relations (IFA) supports ONAD's peace-building project in Western Equatoria (Mvolo County) and Lakes State (Yirol West County). IFA supports dialogue and peaceful co-existence of communities and cultures across the world. He made this remarks on Monday March 5, 2012 in his office while meeting ONAD team led by Executive Director and Mrs. Flora Francis,

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Right is Ambassador Peter Felten





Training of Trainers course



PICTURED: Participants displaying their certificates after the TOT workshop

In its endeavour to equip and support the human resources in South Sudan with the necessary skills and scientific approach in applying non-violence means in settling disputes and conflicts, the Organisation for Nonviolent and Development (ONAD), in collaboration with the Swedish Fellowship of Reconciliation (SweFOR), last year brought together 15 participants representing 5 States of South Sudan as well as members from Uganda and Sudan attended the Training of Trainers (TOT) course in Juba. In line with ONAD policy of equal representation, the Trainees who were selected for the course epitomized people from diverse ethnic background and selected on merits and excellence so the Trainees would benefit from such limited training offered by world-renowned experts on non-violent training such Mr. Martin from Sweden and Lee from Canada. At the end of the training course the participants express satisfactions that the two international and local Trainers (Flora & James) have equipped them with the necessary knowledge on how they can apply nonviolence methods in their daily lives and work as messengers of peace in the society and in their various communities as well.

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Project Beneficiaries and facilitators of the first ever South Sudan Nonviolence TOT post for a group photo above.

For the first time in the last six years of the Comprehensive Peace Agreement signed between Khartoum and Juba in 2005 which culminated in the formal declaration of South Sudan as sovereign and an independent State in July 2011, two Police Officers from South Sudan Police Service attended the non-violence training and were passed out as TOT officers. "I am pleased to have attended this important training. This is the first of its kind and therefore I call on fellow participants to put into practice what they have learnt here" Kato Everest, one of the beneficiary from Eastern Equatoria State said.



COMMUNITY POLICING

As part of its non-violent approach to contribute in the societal peace, ONAD has carried out an ambitious 3-days training on community policing for 20 young men in Rokon Payam west of Juba which according to the local people has scored a progress in realizing community peace and security.

The training which started on the 11th and ended on 13th October 2011 drew participants from Rokon, Mrrikiyo, Kuji and Tokokotulu Bomas (villages). The training was an initiative of the Organization for Nonviolence and Development (ONAD) in partnership with the Adam Smith international (ASI). In his keynote speech to the Trainees, Mr. Moses Monday John, the ONAD's Director asserted ONAD's commitment in working together with the conventional police force to ensure realization of peace and security in the various communities. In his message to the participants, the ONAD's boss expressed his gratitude to the local administration in Rokon for their tireless efforts they have made in ensuring that ONAD accomplished its mission of Nonviolence in the communities of Rokon through the community policing programme. In his remarks about the concept of the community policing, ONAD's Director told the participants that this is a new concept which was developed in the western world to support the conventional police force in preventing and curbing crime. "I know that community policing is a new thing in our community, our work is to train and enlighten our communities for them to know what a crime is and therefore who ever caused it may not be our prob-



A group of trainees of Community Policing in one of the sessions. below trainers look on. A great number of female participants attended the training.

lems, ONAD is committed to ensure peace is realized and our people enjoy peace".

He said. On his part, Rokon Payam Administrator encouraged the police cadets to maintain high level of professionalism in serving the community. "violence cannot be reduced in our communities unless we join hands and have professional law enforcing agents, noting that some of the challenges face by the masses can be eradicated through empowering people to know the differences between customary laws in some communities which allows forced marriage and the modern laws which forbids coercive laws.



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Eastern Africa Youth Adopt nonviolence

Inspired to change the fortunes of African youth in the Eastern Africa region, ONAD leadership delivered a paper on nonviolence as away of life to transform youths in Africa from the culture of violence to a potential for peace and development.

The paper was presented to over 70 youths delegates by Mr. Moses Monday who said the purpose of nonviolence education is not to only provide knowledge but to challenge people for change of heart that leads to positive change of attitudes, behavior and action. Youths are always at the centre of conflicts in Africa. We need to know why are we at the centre of conflicts in Africa and work to liberate ourselves from being used youths to mature youths who decide on what is right to do and what is wrong not to do. He added. Many youth lamented that their education is not taken serious, there are high rate of illiteracy, un-employment and poverty in Africa and youth suffer the most.

The answer to all these challenges is nonviolence. Nonviolence education is the process of acquiring the knowledge, values and skills to transform oneself, others and learn to live in harmony with

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ONAD lunches strategic plan

For ONAD to strengthen its organizational capacity, November last year with support from partners, volunteers and experienced facilitators a three year strategic plan, the aim of the plan was for ONAD participants to know the importance of strategic planning, its importance, the steps, components of the strategic planning and developed a strategic plan which will be the core and driving engine for ONAD to operate from the year 2012 to 2014.. Garang Kon Dut a student of upper Nile university who participated actively during the strategic planning workshop said that he is impressed by the kind of knowledge that he has gained during the course and that he will make use of the knowledge, "I, am happy that if I go back to upper Nile, I will mobilized my colleague and tell them what I have gained," he said. This training brought together participants from diverse ethnic groups in South Sudan.

ONAD is acronym for Organization for Nonviolence and Development (formerly known as SONAD) was founded in 1994 in Khartoum at the peak of civil war. It started as an initiative of South Sudanese students among internally displaced persons. It was legally registered in 2004 with the Federal Ministry of Humanitarian Affairs as a voluntary non-profitable organization. When CPA was signed in 2005, the organization extended its work to South Sudan and re-registered in 2006 with the Ministry of Legal Affairs and Constitutional Development, Government of South Sudan in Juba. On 9 November 2011 the organization changed its name from SONAD to ONAD, by dropping Sudanese, as reference to Sudan is no longer appropriate for a national organization operating in our new independent country – South Sudan. ONAD works for “nonviolent, peaceful and democratic” society and operates in the Greater Equatoria, Jonglei and Unity States.

Philosophy.

ONAD is founded on the belief and conviction that just, peaceful and democratic societies can be achieved by people who are conscious and aware of their civil and political rights. ONAD is dedicated to the cause of nonviolence. To ONAD, this means commitment to justice and peace without the use of force that destroys or causes injury to enemy or his/her properties.

Vision

A nonviolent and peaceful society where every person has access to basic rights

Mission

ONAD works with vulnerable people in South Sudan to promote nonviolence and peaceful co-existence through training and advocacy.

Core Values:

Team work and responsibility, peaceful social change, equity and social justice, empowering poor people to improve their lives, honesty and

Transparency, participatory democracy, learn from others in humility, respect for diversity and spirit of

Strategies:

Based on strategic plan 2012-2014 ONAD offers training and consultancy in but not limited to;

- Nonviolence and peace building (NPB)
- Governance and civic education (GCE)
- Community empowerment and gender (CEG)
- Internal organizational development (IOD) of ONAD

Achievements:

The organization since its establishment has reached about 2,600 as direct beneficiaries and 63,000 as indirect beneficiaries from across South Sudan.

The implementations of these projects by ONAD provided opportunities for networking with local and international partner organizations and the international links have provided several positive experiences for the members of the organization. These activities have empowered ONAD staff, volunteers and members as facilitators and consultants for but not limited in the focus areas and activities. ONAD has reached more than 40 ethnic groups in the whole South Sudan and organized of workshops and supported over 55 local partner organizations through its outreach activities. Internal and external evaluations were conducted and the analysis have shown that participants not only learnt together but have also taken common nonviolent actions such as campaigns, demonstrations, joint trainings, workshops and building up sustainable networks.

Networking

ONAD further as a result of these projects is connected with national, community based and International Non-governmental Organization. In South Sudan, ONAD is member of the Juba Coordination Group of the Sudanese Network for Democratic Elections (SuNDE), a network of over 75 community based organizations covering the whole of ten Southern States, NGOs and Civil Society Forum, South Sudan. ONAD further works closely with South Sudan Peace & Reconciliation Commission (SSPRC), South Sudan Human Rights Commission (SSHRC), and Bureau for Religious Affairs office of the President and other relevant Government Institutions.

Regionally, ONAD is a member of the Coalition for Peace in Africa (COPA) based in Nairobi and benefits from its annual regional trainings in peace building and democratization in Africa. Internationally, ONAD is member “with branch status” of the International Fellowship of Reconciliation (IFOR) based in Alkmaar, Holland and War Resisters International (WRI) based in London, UK. In addition to our networking, ONAD organizes exchanges programs for the youth between South Sudan, Sweden and India and between South Sudan, Kenya and Ghana on peace, gender and nonviolence.





Regional visits

Uganda

In November last year, a delegation led by ONAD's Gender Officer, Ms. Jemma Hellen Pita, comprised of Volunteers, some members of the Community Empowerment for Progress Organization (CEPO), a senior Program Manager from Standard Action License Focus (SALF) and three Police Officers from the South Sudan Police Service (SSPS) paid a working visit to Uganda to share experience with the Uganda's Raising Voices Organisations on handling issues related to Gender Based Violence.

Apart from sharing best practices and experience with the Ugandan counterpart, the visit which was supported by Adam Smith international was also intended to focus on Violence Against Women (VAW) in the security sector and to exchange ideas on how to address the impact on gender equality. Taking into consideration where some men regard gender equality as a threat to culture where men find it very hard to move on the idea that women provoke them to rape through dressing. The tour was also intended for the participants to learn the importance of documenting Gender Based Violence and employ best means to use this documentation to bring about a change in the societies. The group further learnt on how to facilitate change in any given community where barriers are factors hindering change. In the report of the group after the study tour, they found that Raising Voices has supported over 40 organizations in the East and the Horn of Africa and reintegrated gender based violence training in their programmes. On the fourth day, the team visited Makindye Police Station, and the Uganda National Police Headquarters where they held meeting with the Child and Family Protection Unit to familiarise themselves with how the unit handle cases of domestic violence related to child abuse.

Zambia

In order to strengthen peace work, Paul Genrio, ONAD's civic and human Rights officer participated in a one month course on peace building in Zambia with support from the church based Mennonite central committee (MCC), Paul said that among other topics covered in the training are Democracy and leadership, social change and introduction to conflict transformation that through this training he has attained a lot of skills on how to mediate on conflict.

I studied law in the University of Juba with Post Graduate Diploma in Human Rights in University of Khartoum. This course helped to connect Law with peace work, says Paul.

Community policing

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Commenting on the differences between the two set of laws, the Paramount Chief of Rokon Payam, Soro Simon urged the concerned legal bodies in the country to enact one law that promotes justice to men and women as equal partners in the society as he was encouraged by the great number of female who attended the training.

At the end of the workshop, the participants requested ONAD to assist with the construction of office of the community police at the Payam Headquarters as they expressed gratitude to ONAD for mobilizing the youth to enroll as community police officers in order to provide peace and security in Rokon and the surrounding villages.

It was then followed by three days workshop which started from 6th -8th September through this workshop it brought together police officers, religious leaders and members of that community as a result of this workshop paved way for the community policing training. However, the training was met with a number of challenges among them women trainees dropped out, this was due to misunderstanding of the community on the concept of community policing, the community itself discouraged the women from attending the training, they were deceived that if they happen to attend the training they will be recruited as body guards to the local chiefs one male trainee told us at the end of the training.





Participants in an outreach activity hosted by Bulluk English pattern Primary School.

Quotes of the day

▶ `` Be the change you want to see in the world. Peace is not the goal but the road “
- Gandhi

African proverb

▶ `` If you are not part of the problem, then you are part of the solution “

German Ambassador in Juba hails ONAD's Nonviolence and Peace-building program

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Nonviolence and Peace-building Officer. The purpose of the visit was to thank German Government for the long standing relations and support to ONAD formerly known as SONAD through the former German Development Service (DED) and the current cooperation with German Development Cooperation (GIZ).

Challenges faced by the volunteers as they execute their outreach activities

Despite the progress of these outreach activities they are met with number of challenges general price increase in Juba and other parts of South Sudan, the support given for the outreach activities has not been enough, for instance Transport and provision of refreshment for the communities, the other tangible challenge is that some communities do not well come the idea that house wives should attend the outreach as a result there composition of participants in these outreach activities is not always balanced in terms of gender representation. "Another challenge indentified from the outreach activities by the beneficiaries is that all the outreach activities are not followed by the organization for Nonviolence and Development ONAD in measuring the success and progress of the activities," said Celina Dudu. The Trainees further expressed that the time given for them to report was limited given the fact that "we are still learning ONAD's reporting system , this often make us to hurry with our report which leads to a lot of spelling errors," another trainee commented.

Eastern Africa Youth Adopt nonviolence

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oneself, with others, and with the environment. After lengthy discussions, youth agreed that we do not need to physically fight for our rights in Africa but we can resist those who exploit our potentials and we shall be the change we want to see.

Its worth noting, the conference was organized under the theme “Youths for peace; together making it happen”. Delegates planted a peace tree for each country as a sign of commitment for peace in the continent.

The conference was organized by the Initiatives of Change (IofC) held in

Uganda from 7th to 12th February 2012 at the Pope Paul VI Memorial Centre. Eastern Africa Youth Conference (EAYC) is a youth forum targeting young people between the age of 18 -35 years from the Eastern Africa Bloc (Kenya, Uganda, Tanzania, Rwanda, Burundi, Somalia, Ethiopia, South

Sudan and Sudan). The Forum aimed at empowering the youths towards ethical living and mature leadership and address challenges facing youths. Initiatives of Change “IofC” is a network of people committed to the transformation of society based on change in individuals starting with oneself.



What our beneficiaries say:

It is worth mentioning that since ONAD was established, it has reached more than two thousand six hundred (2600) people as direct beneficiaries and about sixty three thousand (63000) people as indirect beneficiaries across the ten states of south Sudan. This dream was reached through conducting several training workshops on Nonviolence being the core value of the organization, governance and human rights, Gender and community empowerment. It was also through this workshop that participants picked interest to do back home projects in their various communities



Project beneficiaries and Volunteers at outreach activity at St. Kizito Primary Shool, Juba

In the International Arena, ONAD is teaming up with the Juergen Menzel and Alternatives to Violence Project Facilitators' Forum South Sudan (AVP FFSS) with an expected funding from the Quaker Service Germany, to set up AVP clubs in community schools across South Sudan.

The preparations for the establishment of the AVP Clubs are being coordinated by Amule Emmanuel Moses of AVP South Sudan and Morgan of AVP South Africa. the Alternatives to Violence Project Facilitators' Forum South Sudan (AVPFFSS) shared activities' report with AVP Kenya, and AVP Uganda to promote sharing of experience and find ways how AVP workers can work together to make a change..... a change in a way we respond to violence and in a way we initiate violence ourselves."

The Trainers, Volunteers and outreach beneficiaries expressed the following successes because of ONADs' outreach project.

The outreach project led to improvement in facilitation skills of the ONAD trainers. "As we kept facilitating the outreaches in the communities, we became confident of what we were saying; we got the skills and then put them into practice." Says a trainer during an outreach report. The outreaches also led to acquisition of skills in writing narrative and financial report. As for monitoring and evaluation purposes,

ONAD gave a short training on how to report, which involved the sign in sheets, the log of expenses among others.

The outreach project of ONAD led to good relationship between the Organization for Non-violence and Development ONAD and the communities, including the higher institutions of learning such as the University of Juba in addition to private and public institutions among others. The ONAD outreach project also contributed sharing and dissemination of information on Nonviolence, Democracy, Human Rights, Conflict Transformation, and Peace Building among other activities in the various communities across South Sudan aimed at transforming violence into nonviolence and promoting peaceful coexistence. Challenges faced by the volunteers as they execute their outreach activities.

The main challenges facing the outreach activities are general price increase in Juba and other parts of South Sudan, the support given for the outreach activities has not been enough, for instance Transport and provision of refreshment for the communities, the other tangible challenge is that some communities do not well come the idea that house wives should attend outreach programme but there clear signs things moving in the positive direction as participants have shown keen interest learn the ONAD's reporting system.





ONAD an Elephant in Torit



ONAD staff, Volunteers and Board Members post for a group photo in Torit Hotel

Moses Sika, Adam Smith International (ASI) Advisor for Civil Society described ONAD as a giant 'Elephant' surely striding step by step to build non-violent and peaceful communities in South Sudan after decades of devastating war in the Country.

ASI Advisor rightfully described Torit as a historical town in the liberation of South Sudan to brand ONAD as Elephant during the organization retreat.

The retreat which was organized by ONAD in partnership with ASI from 22nd -26th 03 - 2012 brought together fifteen members of whom three were drivers , four Volunteers, two board members and six staff where they addressed issues of good governance , leadership and strategic planning as a road map for ONAD work. During the retreat the staff members reflect-

ed on the organizational achievements, challenges and the way forward.

in his opening remarks, Moses Sika , who was the guest speaker thanked ONAD and all the participants for their efforts in realizing the goals of the organization and for showing commitments and determinations achieve success in the foreseeable future. Addressing his colleagues,

Moses Monday John, the ONAD Executive Director conveyed his compliments to the staff, asserting that the retreat is part of ONAD team continuous learning programmes to reflect and discuss issues that are related to the organization, gives momentum to focus ahead. He gave special gratitude to Jimmy for working being industrious as he made the retreat a success.



Training of Trainers course

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Testimonies of the Nonviolence actions have been reported by the beneficiaries. Its worth noting, the conference was organized under the theme “Youths for peace; together making it happen”. Delegates planted a peace tree for each country as a sign of commitment for peace in the continent.

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In December 2011, ONAD in collaboration with SWeFOR Swedish Fellowship of Reconciliation organized a 10 day nonviolence training of trainers in Juba with participants from South Sudan, Sudan and Uganda. The Eastern Africa conference was an addition to our vision of regionalizing nonviolence as a peace movement. As part of its non-violent approach to contribute in the societal peace, ONAD has carried out an ambitious 3-days training on community policing for 20 young men in Rokon Payam west of Juba which according to the local people has scored a progress in realizing community peace and security. The training which started on the 11th and ended on 13th October 2011 drew participants from Rokon, Mrrikiyo, Kuji and Tokokotulu Bomas (villages). The training was an initiative of the Organization for Nonviolence and Development (ONAD) in partnership with the Adam Smith international (ASI). In his keynote speech to the Trainees, Mr. Moses Monday John, the ONAD’s Director asserted ONAD’s commitment in working together with the conventional police force to ensure realization of peace and security in the various communities. In his message to the participants, the ONAD’s boss expressed his gratitude to the local administration in Rokon for their tireless efforts they have made in ensuring that ONAD accomplished its mission of Nonviolence in the communities of Rokon through the community policing programme. In his remarks about the

concept of the community policing, ONAD’s Director told the participants that this is a new concept which was developed in the western world to support the conventional police force in preventing and curbing crime. “ I know that community policing is a new thing in our community , our work is to train and enlighten our communities for them to know what a crime is and therefore who ever caused it may not be our problems, ONAD is committed to ensure peace is realized and our people enjoy peace” he said. On his part, Rokon Payam Administrator encouraged the police cadets to maintain high level of professionalism in serving the community. “`violence cannot be reduced in our communities unless we join hands and have professional law enforcing agents, noting that some of the challenges face by the masses can be eradicated through empowering people to know the differences between customary laws in some communities which allows forced marriage and the modern laws which forbids coercive laws. Commenting on the differences between the two set of laws, the Paramount Chief of Rokon Payam, Soro Simon urged the concerned legal bodies in the country to enact one law that promotes justice to men and women as equal partners in the society as he was encouraged by the great number of female who attended the training. At the end of the workshop, the participants requested ONAD to assist with the construction of office of the community police at the Payam Headquarters as they expressed gratitude to ONAD for mobilizing the youth to enroll as community police officers in order to provide peace and security in Rokon and the surrounding villages. it was then followed by three days workshop which started from 6th -8th September through this workshop it brought together police officers, religious leaders and members of that community as a result of this workshop paved way for the community policing training. however, the training was met with a number of challenges them no any police woman who attended the training, this was due to misunderstanding of the community on the concept of community policing, the community itself discouraged the women from attending the training, they were deceived that if they happen to attend the training they will be recruited as body guards to the local chiefs one male trainee told us at the end of the training.





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